

# Strategic Plan 2023-2025

Core Playgroup Value: Build Member Value - a member network greater than the sum of its parts

Playgroup Mission: Advocate for playgroups and support Playgroup Australia members to strengthen delivery of quality services to young children and families.

Playgroup Vision: Every child and family in Australia has access to a quality playgroup.

## SP1 – Leading National Advocacy & Investment

- Deliver and coordinate advocacy and amplify member voices.
- Secure sustainable investment in families and children in collaboration with members.
- 3. Build shared understanding and drive collective action on policy issues.
- 4. Inform government policy.
- 5. Amplify the benefits of playgroup to the community sector.

### SP2 – Strengthening Research & Quality

- 1. Build the evidence base for the role of playgroup in early childhood.
- 2. Drive and commission research
- Champion evidenced-based practice and innov ation in programs, theory, and delivery.
- 4. Develop agreed standards to ensure quality delivery of playgroups.

### Strategic Priorities (SP)

### SP3 - Supporting Member Performance

- Facilitate shared understanding of capability / expertise across members and sector partners.
- Enhance member capacity through education and support for continuous quality improvement.
- Build risk management capability to enforce the National Principles for Child Saf e Organisations.
- Build shared learning and benchmarking to build organisational capability.
- 5. Explore the role of accreditation in the play group sector.

### SP4 – Facilitating Shared Opportunities

- 1. Facilitate member relationships
- 2. Lev erage the expertise of members to strengthen the network
- 3. Develop and improve shared online resources / website for families
- Facilitate development of a common reporting framework and national data sets.
- 5. Develop benchmark standards fo inputs and outcomes measures.
- Driv e and facilitate funding and contract opportunities with a consortia approach.

# SP5 – Transformation & Sustainability

- 1. Embed, operationalize and monitor the transformation plan
- 2. Demonstrate our value proposition to members and delivery partners.
- Develop a sustainable resourcing model, including revenue, grants and resourcing supports from members and volunteers.
- 4. Redev elop and relaunch our brand.
- Dev elop our organisational culture to lead child saf ety, cultural integrity, inclusion and diversity initiatives.

#### **Success Outcomes**

Effective national advocacy for playgroups, children and families.

Strengthened sector knowledge and evidence.

Collaboration that leverages skills and amplifies results.

Strengthened network capability – working together rather than apart. Attractive value proposition for members and funders.